



Wietze Reehoorn

Current role in NBG Board of Directors:

Independent Non-Executive Member

Current participations in NBG Board Committees:

Chair of the Corporate Governance and Nominations Committee, and the Strategy and Transformation Committee

Member of the Board Risk Committee and the Audit Committee

Mr. Wietze Reehoorn (born 1962) was appointed as Independent Non-Executive Director of the Board of Directors in July 2019. Mr. Reehoorn is an experienced senior banking executive, having held a number of senior managerial positions in a market leading international bank. Currently, Mr. Reehoorn serves as Chairman of the Supervisory Board of MUFG Bank (Europe) N.V. (MBE) and as member of the Supervisory Board of Anthos Private Wealth Management B.V. Additionally, he holds the positions of the member of the Supervisory Council and Chair of the Audit Committee of Rijksuniversiteit Groningen, Chairman of the Supervisory Council of Stichting Topsport Community, member of the Supervisory Council of Frans Hals Museum, member of the Board of Directors of ABE Bonnema Stichting and member/Director of Koninklijke Hollandsche Maatschappij der Wetenschappen. Previously, Mr. Reehoorn held, among others, the position of Chairman of the Supervisory Board of IFN Group. Mr. Reehoorn was a member of ABN Amro for over 30 years where he held various positions some of which include being a member of the Managing Board during the last 8 years (2010-2017) being the CRO as well as the Chief of Strategy/Corporate Development/Investor Relations/Economic Affairs and he also led the integration of ABN Amro with Fortis. His diverse experience offers skills relating to risk, strategy and corporate governance.

Mr. Reehoorn holds a Master's Degree in Law from Rijksuniversiteit Groningen.

Mr. Reehoorn is an experienced senior banking executive, having held a number of senior managerial positions in a market leading international bank. Mr. Reehoorn's experience in Strategy, Risk Management, Corporate /Commercial Banking has greatly enhanced the BoD in these key areas, while his overall significant international banking experience has offered important contribution to the workings of the Board of Directors.

Mr. Reehoorn has made substantial contributions to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mr. Reehoorn fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal policies, and especially meets the following criteria:

- ✓ minimum requirements provided in the regulatory and internal framework with regard to qualifying criteria for Board membership, eligibility criteria stipulated in Law 3864/2010 (HFSF Law), and directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to exercise his duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ meets the independence requirements laid down in the Greek legal framework and particularly Article 9 of Law 4706/2020 (in force as of 17.7.2021), NBG's Corporate Governance Code and the European Commission Recommendation 2005/162, all as in force, so as to be proposed for appointment as independent non-executive member of the Board; and
- ✓ complements the Board collective suitability.

Number of shares¹

Nil

¹ Number of shares as at 05.07.2021