



Matthieu Kiss

Current role in NBG Board of Directors:

Independent Non-Executive Member

Current participations in NBG Board Committees:

Chair of the Audit Committee

Member of the Board Risk Committee, and the Compliance, Ethics and Culture Committee

Mr. Matthieu Kiss (born 1956) was appointed as Independent Non-Executive Member of the Board of Directors of the National Bank of Greece in December 2020. Mr. Kiss possesses extensive experience in the banking sector, having served in prominent financial organizations, and expertise in the area of audit. Among others, Mr. Kiss has been a Member of the Board at HSBC Asset Management France since 2009. Since 2009 he has also been serving as a Member of the Board and the Audit Committee at HSBC Insurance France where he has been Chair of the Audit Committee since 2015, while he also serves as Non-Executive Director at Europe Arab Bank S.A. (EAB). In the past he had served as Global CFO, Retail Banking & Wealth Management at HSBC Group, as well as CFO of HSBC France & Continental Europe. In addition, he has served as member of Boards and Audit Committees at various financial organisations, including at CCF-Charterhouse and Elysées-bourse (the brokerage subsidiary of CCF), Aurel-Leven and Charterhouse bank.

Mr. Kiss holds a BA in Law from the University of Paris II, an MBA Degree from Institut d'études Politique de Paris and a diploma in Public Administration from L'École Nationale d'Administration (ENA).

Mr. Kiss possesses extensive experience in the banking sector, having served in prominent financial organizations, while in his long-standing career of over 30 years he has been a member of Boards and Audit Committees at various financial organisations. Through his appointment the Board has being further enhanced with a member having, among others, expertise on matters relating to audit and accounting.

Mr. Kiss has made substantial contributions to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mr. Kiss fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal policies, and especially meets the following criteria:

- ✓ minimum requirements provided in the regulatory and internal framework with regard to qualifying criteria for Board membership, eligibility criteria stipulated in Law 3864/2010 (HFSF Law), and directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;

- ✓ sufficient time commitment to exercise his duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ meets the independence requirements laid down in the Greek legal framework and particularly Article 9 of Law 4706/2020 (in force as of 17.7.2021), NBG's Corporate Governance Code and the European Commission Recommendation 2005/162, all as in force, so as to be proposed for appointment as independent non-executive member of the Board; and
- ✓ complements the Board collective suitability.

Number of shares¹

Nil

¹ Number of shares as at 05.07.2021