



Anne Marion-Bouchacourt

Current role in NBG Board of Directors:

Independent Non-Executive Member

Current participations in NBG Board Committees:

Chair of the Human Resources and Remuneration Committee

Member of the Corporate Governance and Nominations Committee, the Strategy and Transformation Committee, and the Compliance, Ethics and Culture Committee

Mrs. Anne Marion-Bouchacourt (born 1958) was appointed as Independent Non-Executive Member of the Board of Directors of the National Bank of Greece in April 2020.

During her long career, she has served in various positions, gaining extensive expertise in the fields of human resources and culture, accounting and financial auditing, and having considerable experience in strategy, organization and business transformation. Mrs. Bouchacourt possesses significant experience in the banking sector and has served in high-ranking positions in international financial organisations and firms. Among others, she has served as senior executive at Societe Generale Group for over 15 years, in particular, as Group Chief Country Officer for China (2012 – 2018), as Senior Executive Vice President, Corporate Human Resources (2006 – 2012), and she has also worked as an auditor (1981 – 1986) and as a consultant (1986 – 1999) with PricewaterhouseCoopers (PwC), having been appointed Director in PwC's Financial Services sector, while she had additionally been a consultant in strategy and organization at Solving International (2002 – 2004) and at Gemini Consulting (1999 – 2002). Ms. Bouchacourt currently serves as Chair of Societe Generale Private Banking Switzerland and she also acts as Societe Generale Group Country Head for Switzerland and CEO of Societe Generale Zurich, as Non-Executive Member at Credit du Nord, as well as an Independent Non-Executive Member at Ipsos, in which she is also Chair of the Nomination and Remuneration Committee. Additionally, she serves as President of 'Conseillers du Commerce extérieur de la France (Suisse)' and as Member of the Board of the 'Association des banques étrangères en Suisse'.

Mrs. Bouchacourt graduated from the École Supérieure de Commerce de Paris (ESCP), she holds a post-graduate diploma in Finance from the Paris Dauphine University and is a Chartered Accountant.

Mrs. Bouchacourt is a highly experienced professional, having held executive management and Board positions during her career in the banking sector. She has strong background in Human Resources with focus on conduct and culture, while she has held positions in other Boards including positions in which she was managing a huge workforce across a great number of countries. Her exceptional knowledge of corporate governance, as well as the sound experience, she possesses in HR strategy and maximizing efficiency of HR functions, combined with sound knowledge of strategic processes, has greatly enhanced the Bank's Board.

Mrs. Bouchacourt has made substantial contributions to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mrs. Bouchacourt fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal policies, and especially meets the following criteria:

- ✓ minimum requirements provided in the regulatory and internal framework with regard to qualifying criteria for Board membership, eligibility criteria stipulated in Law 3864/2010 (HFSF Law), and directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to exercise her duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to her election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ meets the independence requirements laid down in the Greek legal framework and particularly Article 9 of Law 4706/2020 (in force as of 17.7.2021), NBG's Corporate Governance Code and the European Commission Recommendation 2005/162, all as in force, so as to be proposed for appointment as independent non-executive member of the Board; and
- ✓ complements the Board collective suitability.

Number of shares¹
Nil

¹ Number of shares as at 05.07.2021