

**Athens, 30/04/2026**

**Resolutions of the Annual General Meeting of Shareholders  
of National Bank of Greece held on 30<sup>th</sup> April 2026**

The National Bank of Greece S.A. (“the Bank”) announces that the Annual General Meeting of its Shareholders was held today, Thursday, 30 April 2026, at 11:00 a.m., in a hybrid manner, namely remotely in real-time via teleconference and the use of electronic means and with the physical presence of Shareholders at the Euronext Athens (ex Athens Exchange), Ermis Meeting Room, 110 Athinon Avenue, Athens, 10 442.

The Annual General Meeting convened with a quorum of 78.73% of total common voting shares in respect of all items of the Agenda and adopted the following resolutions:

- Approved, following submission of the Board of Directors’ and the Auditors’ Reports, the Annual Financial Statements of the Bank and the Group for the financial year 2025 (1.1.2025 – 31.12.2025).
- Approved the overall management by the Board of Directors as per Article 108 of Law 4548/2018 and the discharge of the Auditors of the Bank, with respect to the financial year 2025 (1.1.2025 – 31.12.2025), in accordance with par. 1 case c) of article 117 of Law 4548/2018.
- Elected certified auditors “PriceWaterhouseCoopers (PwC)” to undertake the audit of the Group and the Bank Annual Financial Statements, including the audit and the assurance of Sustainability Report, for the financial year 2026 and the review of the Semi-annual Financial Statements and determined their remuneration.
- Approved the distribution from the profits of 2025 year and the resolution of reserves for distribution to shareholders of the Bank, as follows:
  - a) For distribution to the Bank’s shareholders in cash: a total amount of €464,000,000 (or €0.5072 gross per share), including the interim dividend of €200,000,000.
  - b) For variable remuneration payment to eligible executives/personnel up to €36,500,000 from the 2025 profits corresponding to dividends of article 48 of Law 4172/2013, where the exact amount

per beneficiary will be paid according to the variable remuneration scheme/framework approved by the Board of Directors, the regulations and the procedures of the Bank, under the coordination of the competent Human Resources Unit.

Furthermore, it granted authorizations to the Board of Directors or/and executive members of the Board of the Bank for the implementation of the above decision.

The distribution of profits and resolution of reserves will be carried out in accordance with the applicable legislative and regulatory framework, obtaining all necessary regulatory approvals, particularly the approval of the European Central Bank.

- Approved a program for the purchase of own shares in accordance with article 49 of Law 4548/2018, as in force, for purposes permitted by the applicable legal and regulatory framework and in particular:
  - a) Program cost of €232,000,000, to enhance the return of the Bank's shares to its shareholders and to enhance the "Earnings per share" and "Dividend per share" ratios, with a subsequent cancellation of the respective acquired own shares, in accordance with the relevant provisions regarding the time frame for the cancellation of Greek Law 4548/2018.
  - b) Program cost up to €20.000.000 for the free distribution of shares of the Bank to executives and/or staff of the Bank and its affiliated companies within the meaning of article 32 of Law 4308/2014, in accordance with the provisions of article 114 of Law 4548/2018 (stock awards), within the framework of programs of free distribution of shares, as established from time to time by decision of the General Meeting. The above are subject to the ECB's approval.

Furthermore, it granted authorization to the Board of Directors for the implementation of the said program for the purchase of own shares.

- Approved an extraordinary program for the purchase of own shares up to €300,000,000, in accordance with article 49 of Law 4548/2018, as applicable, for purposes permitted by the applicable legal and regulatory framework, and in particular for further enhancing the performance of the Bank's shares for its shareholders and for strengthening the "Earnings per Share" ratio and the "Dividend per Share" ratio, with a subsequent cancellation of the respective acquired own shares, in accordance with the relevant provisions regarding the time frame for the cancellation of Greek Law 4548/2018. The above are subject to the ECB's approval.
- Approved the cancellation of own shares acquired under the approved by the Annual General Meeting of 2025 program for the purchase of own shares, with a corresponding decrease in the Bank's share

capital, in accordance with article 49 of Greek Law 4548/2018 and relevant amendment to article 4 (Share Capital - Shares) of the Bank's Articles of Association.

- Approved a Share Capital increase of €1,806,268,608.00 by capitalization of part of the Share Premium account for the amount of €1,806,268,608.00 and increase in the nominal value of each common registered share by €2.00 from €1.00 to €3.00, and a reduction of Share Premium account by €1,806,268,608.00 and relevant amendment to article 4 (Share Capital - Shares) of the Bank's Articles of Association.

The above capitalization will be carried out in accordance with the applicable legislative and regulatory framework, obtaining all necessary regulatory approvals, particularly the approval of the European Central Bank.

- Casted an advisory vote on the fiscal year 2025 Directors' Remuneration Report, in accordance with Article 112 of Law 4548/2018.
- Approved the remuneration of the Board of Directors of the Bank for the financial year 2025 and determined their remuneration as per article 109 of Law 4548/2018 through to the AGM of 2027.
- Ratified the status of the new Members of the Board of Directors, Mr. Michalis Tsamaz and Mr. Oscar Rodriguez-Herrero, as Independent Non-Executive Members of the Board of Directors, in accordance with Article 5 of Law 4706/2020.