



Athanasios Zarkalis

Independent
Non-Executive Member

Number of shares*

Nil¹

Current role in NBG Board of Directors:

Independent Non-Executive Member

Current participations in NBG Board Committees:

Member of the Human Resources and Remuneration Committee

Member of the Innovation and Sustainability Committee

Mr. Athanasios Zarkalis was elected as Independent Non-Executive Member of the Board of Directors of the National Bank of Greece in July 2022.

With more than thirty (30) years in diverse and highly competitive business environments, twenty (20) of which in the telecommunications sector, Mr. Zarkalis possesses extensive experience having served in positions of increasing responsibility, culminating in his most recent role as Chair & Chief Executive Officer at WIND Hellas Telecommunications S.A. (2009-2022). Mr. Zarkalis started his career in the fast-moving consumer goods (FMCG) sector (Procter & Gamble, Tasty Goods, Fort James Corporation), where he remained until 1999, when he moved to the telecommunications industry. In his 20-year career in telecommunications, he has assumed positions of increasing responsibility, initially in the commercial sector of Vodafone Greece, and subsequently (2007) at Hellas Online (HOL) as Chief Executive Officer.

Since 1 October 2023, Mr. Zarkalis has been serving as Non-Executive Chair of the Board of Ethniki Insurance.

Mr. Zarkalis holds a Bachelor of Science Degree in Chemical Engineering from National Technical University of Athens (Greece), as well as a Master of Science Degree in Chemical Engineering from the University of Delaware (USA) and an MBA from Henley Business School (UK).

Mr. Zarkalis possesses significant professional experience and capabilities, having held several senior positions in the private sector and having diverse managerial experience with an emphasis on Commercial, Retail and Strategy experience.

Mr. Zarkalis has substantially contributed to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mr. Zarkalis fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal framework, and especially meets the following criteria:

- ✓ minimum requirements provided in the applicable legal, regulatory and internal framework with regard to qualifying criteria for Board membership and Directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to exercise his duties, thereby meeting time commitment requirements;

¹ Number of shares as at 04.07.2024

- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ fulfills the independence criteria in accordance with the applicable legal and regulatory framework, so as to be proposed for appointment as Independent Non-Executive member of the Board; and
- ✓ complements the Board collective suitability.