



**Nassos Zarkalis**

**Number of shares<sup>1</sup>**  
(null)

With more than 30 years in diverse and highly competitive business environments, 20 of which in the telecommunications sector, Mr. Nassos Zarkalis (born 1969) possesses extensive experience having served in positions of increasing responsibility, culminating in his most recent role as Chairman & Chief Executive Officer at WIND Hellas Telecommunications S.A. (2009-2022). Mr. Zarkalis started his career in the fast-moving consumer goods (FMCG) sector (Procter & Gamble, Tasty Goods, Ford James Corporation), where he remained until 1999, when he moved to the telecommunications industry. In his 20-year career in telecommunications, he has assumed positions of increasing responsibility, initially in the commercial sector of Vodafone Greece, and subsequently (2007) at Hellas Online (HOL) as Chief Executive Officer.

Mr. Zarkalis holds a Bachelor of Science Degree in Chemical Engineering from National Technical University of Athens (Greece), as well as a Master of Science Degree in Chemical Engineering from the University of Delaware (USA) and an MBA from Henley Business School (UK).

Mr. Zarkalis possesses significant professional experience and capabilities, having held several senior positions in the private sector and having diverse managerial experience with an emphasis on driving customer journeys, driving the business during turbulent times and within a highly complex stakeholder landscape. Mr. Zarkalis is expected to greatly contribute to the workings of the Board of Directors, complementing its collective suitability.

Following the assessment performed, it is considered that Mr. Zarkalis fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal policies, and especially meets the following criteria:

- ✓ minimum requirements provided in the regulatory and internal framework with regard to qualifying criteria for Board membership, eligibility criteria stipulated in Law 3864/2010 (HFSF Law), as lastly amended by Law 4941/2022 and in force, and directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to the exercise of his duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ meets the independence requirements laid down in the Greek legal framework and particularly Article 9 of Law 4706/2020, NBG's Corporate Governance Code and the European Commission Recommendation 2005/162, all as in force, so as to be proposed for appointment as independent non-executive member of the Board; and
- ✓ complements the Board collective suitability.

Further, within the context of the proposed election as new Board member, attendance of relevant training on matters relevant to the banking sector is foreseen.

<sup>1</sup> Number of shares as at 05.07.2022