## **CODE OF ETHICS**

Within the context of implementing the principles of sound corporate governance, the Board of Directors of the Bank has approved the NBG Group Code of Ethics, which presents the core principles and values underlying the internal regulations, the policy of the NBG Group, and the conduct of all its employees.

More specifically, through the Code of Ethics, the following Values and Principles of the NBG Group are determined:

- Legality during business activities
- Customers come First
- Staff Quality
- Social Contribution
- Respect for the Environment
- Proper Customer Treatment
- Protecting the Interests of the NBG Group
- Respect for Colleagues
- Protecting Shareholders' Interests

The Code of Ethics is harmonized with the provisions of the national and international legal framework, based on which the Management and all personnel carry out their duties, contributing in that way to the successful business activity of the Bank.